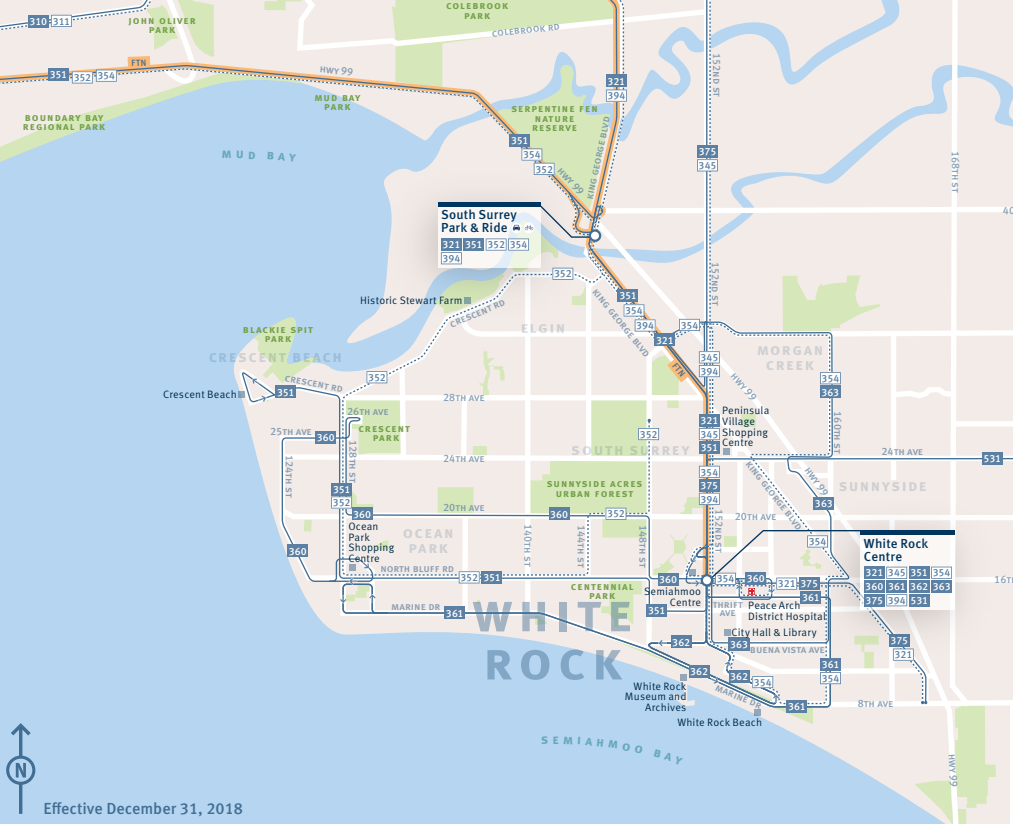

Effective December 31, 2018